## "Karuna / Coronis" - transcript

0:05 it's interesting I don't know whether I 0:07 ever would have thought the Coronas 0:08 group would be as big as it is today 0:11 so exciting because we're a national 0:13 brand now and we've got 50 people around 0:15 the country in franchises and 0:17 franchising will be a big part of our 0:19 business moving forward not just 0:21 straight franchises but partnering with 0:22 people partnering with the right Talent 0:25 we we've spent a lot of time and a lot 0:28 of effort training people who are 0:30 salespeople to become owners 0:34 we go through education we do it through 0:35 allowing you to have your own failures 0:37 and successes as we have a belief now 0:40 that the employee of the future will not 0:42 be an employee and you can't call them 0:44 that they're going to be entrepreneurs 0:45 the ones we want to attract to our brand 0:47 are people who really want to have a 0:48 crackhead of Life we've got probably 10 0:52

or at least 10 people karuna was one of 0:55 them who came along and said I want to 0:58 be not only a salesperson but I want to 1:01 progress my career 1:04 so I've been with the Coronas group for 1:06 almost 20 years now which has been an 1:09 amazing exciting challenging journey I 1:13 actually started as a what we call an 1:15 on-the-job training agent well one of 1:17 the things I love about this group the 1:18 most is they are willing to give people 1:20 a try an opportunity they watch them 1:23 fail they watch you grow 1:26 uh you can see how that's worked for 1:29 many people especially for Corona 1:34 that's why in regards to me moving into 1:36 the CEO role 1:38 it was one of the most emotional things 1:39 that ever happened to me in my life I've 1:41 always had a very strong vision of what 1:44 my life would look like and this is the 1:46 final step in that puzzle 1:48 that when you've got somebody who's got 1:50 her heart in it like she has and for me 1:52

to be able to give the Baton across and 1:54 give her the freedom to do what my dad 1:55 did for me is just it's it's so 1:59 rewarding there you go I'm gonna look 2:00 back on my life and go it's one of the 2:02 big rewarding pieces of my life 2:04 and you know this has been a long 2:07 journey and we've worked together for an 2:08 extremely long time and I appreciate his 2:10 his support his gratitude to me and vice 2:14 versa and I'm going to continue with his 2:16mentorship while he's in the chairman 2:18 role and I'm very very very happy to 2:20 have him still as a part of my life 2:24I know Corona's group's future is bright 2:26 we've got a very very strong five-year 2:28 strategic plan and it's to make sure 2:30 that we're in marketplaces where not 2:32 currently in and we get a footprint in 2:34those marketplaces and become Market 2:36leading also we want to make sure that 2:38 we continue to grow and Mentor our teams 2:40 you know we've got an opportunity where 2:41 we can take someone that's got no real 2:43

estate experience and be able to grow 2:45 them into an agent then into a business 2:48 owner which is amazing to be able to 2:50 invest in people like that and actually 2:51 change their life for the better